



Inspirational Leadership

Module OVERVIEW

Inspirational Leadership focuses upon the skills and knowledge required to lead people and teams in the modern organisation. Module activities and discussions explore the application of knowledge and current thinking about leadership and leading others. Following a review of your own personal leadership style, we explore the impact of individual differences on group and team performance.

The module also explores the nature of teams and teamwork, including high performing teams, and the interplay between individual and group dynamics within organisations. You are encouraged actively to reflect on, improve, and sustain effective leadership practices.

Key BENEFITS

Through attending this module, you will:

- Engage with cutting edge ideas, models, tools and practices of leadership
- Utilise this current knowledge of leadership to examine critically your development as a leader
- Identify personal development in areas such as strategic organisational leadership, team leadership and change leadership
- Identify and evaluate strategies for developing high performing teams
- Explore how effective leaders create a long-term focus and make a significant impact on the organisation's outcomes
- Undertake a 360° leadership assessment



Module LEADER

Dr Neil Paulsen - is a Senior Lecturer in Management at UQ Business School. He has over 20 years industry experience as a successful senior manager and consultant in public, private, and community sector organisations. Neil's research includes the development of intergroup perspectives on organisational behaviour, leadership, change management, innovation in teams, and community engagement. His research partners and clients have included CSIRO, Queensland Law Society, Legal Aid (Qld), NZ Telecom, AAPT, Laing O'Rourke, and a number of Queensland Government Departments including Queensland Health. Neil is a registered psychologist and a member of various professional associations including the Australia and New Zealand Academy of Management, the European Group for Organization Studies and the Australian Psychological Society. He is the recipient of a number of teaching awards including the 2006 ANZAM Management Educator of the Year Award.



MODULE OUTLINE

Full details will be provided at commencement

DAY 1 – MONDAY

- Module Overview
- Personal leadership
- Knowing oneself - 360° feedback
- Identifying capabilities and opportunities for development

DAY 2 – TUESDAY

- Personal savvy, credibility and trust
- Emotional intelligence
- Leadership dynamics
- Power, influence and persuasion

DAY 3 – WEDNESDAY

- Communication, motivation, and employee engagement
- Building high-performance groups and teams
- Leading change
- Influencing others across large groups

DAY 4 -THURSDAY

- Sustaining leadership effectiveness – pacing oneself
- Reviewing personal leadership goals & directions
- Project presentations

VENUE

This module will be delivered at UQ Business School Downtown, Level 19, Central Plaza One, 345 Queen Street, Brisbane. This premier UQ Business School location is in the heart of the Brisbane CBD and is equipped with state-of-the-art teaching and learning facilities.

WHO SHOULD ATTEND?

The Inspiring Executive Leadership program is aimed at senior officers and newly appointed (or early career) SES-2 or SES-3 in Queensland Government departments or government-owned corporations, who are aspiring to move through senior executive level roles. Upon completion of their program, it is expected that graduates will have skills, knowledge, courage and vision to demonstrate outstanding leadership in the Queensland Public Sector.

HOW TO APPLY

1. Download the nomination form from the Public Service Commission's website at www.psc.qld.gov.au
2. Complete the nomination form and submit it via your senior executive for endorsement.
3. All nominations are to be sent to the University of Queensland Business School Downtown (E: corpded@business.uq.edu.au or F: 07 3346 7199).

WHEN DO I APPLY?

Nominations for the first module - Inspirational Leadership commencing on 21 March 2011 – are to be sent to the UQ Business School Downtown by Wednesday 23 February 2011. You can also nominate for other modules in the Inspiring Executive Leadership program now. Full details of the nomination process, including closing dates for all modules, are available on PSC's website. For further information about the program please contact the UQ Business School Downtown on corpded@business.uq.edu.au

CREDIT TOWARDS UQBS POSTGRADUATE STUDIES

Participants enrolled in this module may apply for credit towards the Graduate Certificate in Executive Leadership. Students wishing to gain credit for the module must undertake all items of assessment. Please contact UQBS Student Administration via email postgrad_enquiries@business.uq.edu.au to confirm your eligibility and to seek approval to obtain credit for the module.

ASSESSMENT

Module assessment is a requirement for those participants who wish to complete the module for credit towards the Graduate Certificate of Executive Leadership. Details of the assessment requirements will be provided with the module materials and will be discussed during the workshop.

Please note all participants are required to complete a number of non-assessable items and are issued with a participation certificate upon completion of the module and all non-assessable items.

INVESTMENT

\$5,098 per module - Fee includes tuition, course materials, morning tea, lunch and afternoon tea each day, a formal networking activity and professional development activities.* Please note GST does not apply to Corporate Education through UQ Business School Corporate Education.